Disability Rights Promotion International

The People's Indicators

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Agenda

▸ Where we are at – 10 years later
▸ General Principles
▸ Progressive Realization
▸ Why People's Indicators
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▸ Characteristics of the Indicators
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▸ Questions

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OR ask in the questions section of the Go-to-Webinar platform
Download this presentation and the People's Indicators paper at:
http://drpi.research.yorku.ca/drpi-the-peoples-indicators-evidence-based-participatory-indicators-measuring-progressive-realization/

10 Years Later

To have meaningful *progressive realization you* need to have a clear set of evidence-based indicators

▶ Basis for understanding and recognizing if governments, organizations, and communities are moving towards the ideals of CRPD

▶ Full realization of rights achieved through indicators
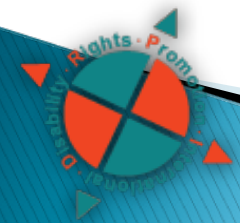
General Principles

- ▸ We cannot build indicators without understanding the meaning of disadvantage from the perspective of people themselves

- ▸ We cannot address solutions without the voices of people with disabilities

- ▸ This is also the case for indicators for other international instruments including SDGs
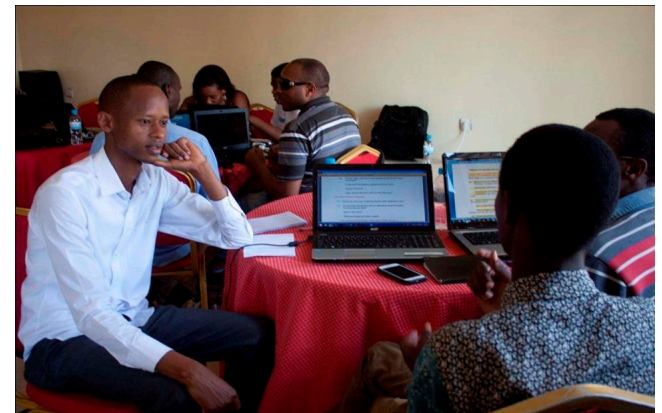
Progressive Realization

▸ Indicators of **progressive realization** provides a direction to investigate the evolution of disability rights globally

▸ Indicators were designed to enable us to recognize where a government was moving towards the ideals of disability rights.

▸ The goal was to develop a set of cross-cutting indicators for each article in the Convention based on the voices of people with disabilities.

Why *People's Indicators*?

▸ Builds solidarity and local knowledge among marginalized populations while building coalitions with other marginalized groups in mainstream society.

▸ As a first step, there is a need to understand what poverty, disadvantage, and exclusion mean to people who experience them.

▸ Tool to recognize disability rights in practice and in principle and a way to raise the voice of people with disabilities

▸ Means to focus expression of what exclusion, discrimination & inequality mean

Building The Indicators

Step 1 – CRPD concluding reports and alternative Shadow reports were a baseline

Step 2 – Established clear, well-defined measures to support knowledge of change (progressive realization)

Step 3 – Extracted relevant quotes from people with disabilities from DRPI studies

Step 4 – Developed a list of indicators for each article of the CRPD
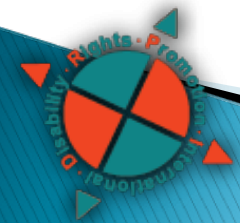
Structure of the Paper

Introduction
- What is an Indicator?
- Background and Context
- Overview of Report

Methodology
- DRPI Working Principles
- Areas for Monitoring: Holistic, Participatory Monitoring
- Human Rights Principles
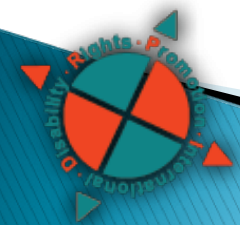
DRPI People's Indicators

DRPI People's Indicators for the UN CRPD

Adapting the People's Indicators to the CRPD Committee's Concluding Comments

APPENDIX A: DRPI People's Indicators Imbedded in the UN CRPD

APPENDIX B: Country-Specific Data from DRPI Holistic Monitoring Reports as Basis for Building Indicators:
- Bosnia & Herzegovina, Canada, Colombia, India, Kenya

Characteristics of Indicators

▶ Both global and local

▶ Measure practice and show evidence of rights based practice

▶ Practical and easy to use

▶ Show the direction of change in meeting ideals of CRPD and other international instruments

▶ Provide a window on change from
the perspective of people with
disabilities themselves

Intersections

- DRPI *People's Indicators* recognize the intersection of disability with experiences of other statuses.

- They point to the impacts of dual or multiple statuses on poverty, exclusion and undermining of dignity.

People's Indicators Provide

▸ A foundation for specific questions related to progressive realization

▸ A way to confirm positive attitudes

▸ A way to support feedback and follow up to state actions

▸ A way to point to where governments have not addressed issues in concluding observations

Examples of *People's Indicators* for the UN CRPD

Article 5: Equality and non-discrimination

- Evidence of general law and public policy guaranteeing equality and reasonable accommodations for persons with disabilities.

- Evidence of complaint mechanisms in place for equality and non-discrimination provisions and who bears the burden of proof in these cases.

- Number and percent of complaints filed per year, related to the discrimination of persons with disabilities.

" The administrator over there asked me why I had glasses, how come somebody even thinks of attending an interview with glasses. I said 'I'm sorry miss, I have a visual impairment.' She said no, don't say anything else, finish this interview, we don't need blind people here. That's what she said. I felt it was sad, actually disappointing, because one is just another ordinary person. "
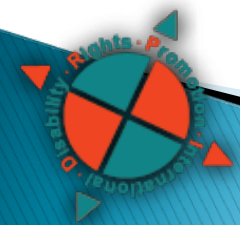
Examples of *People's Indicators* for the UN CRPD

Article 20: Personal Mobility

o Policy and programs in place for provision of mobility aids, devices, assistive technologies and criteria for acquiring, maintaining and renewing them.

o Public budget allocated per year for provision of mobility aids, devices, and assistive technologies.

> *"Well, I would like to say, with regard to our orthopaedic aids, the government has done all it can to make it difficult for us to get those aids. Instead of making it as easy for us as possible, they've made everything complicated. I have a right to one ill-fitting prosthesis every three years, and no right to anything else."*

Examples of *People's Indicators* for the UN CRPD

Article 27: Work and employment

o Evidence of measures to encourage the employment of persons with disabilities in the mainstream labour force

o Evidence of anti-discrimination legislation requiring employers to provide reasonable accommodation to workers with disabilities.

o Number of training initiatives for trades that specifically include persons with disabilities and proportion in relation to other training programs in each training centre.

" I have had a whole heap of problems at work, and I still have them today. Starting from discrimination, as an individual with a disability, whom they basically look on as some form of lower species. They automatically take that type of attitude towards you, regardless of what you know, what you're worth, and what you can do...With all the rest, I have had that problem and I still have it today. "

Concluding Remarks & Next Steps:

- ▶ Specifically this methodology was developed for use in the field of disability rights, but it is a methodology that can be adapted

  - ◦ Adapting the indicators for use in other conventions & treaties, or other areas which can measure a country's progress

  - ◦ Apply them to measuring implementation of the SDGs

- ▶ Using the indicators as a way to measure state actions in the implementation of CRPD

- ▶ Since persons with disabilities are involved in the monitoring process, the People's Indicators help them autonomously articulate their experiences of discrimination

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